

  
**KANNUR UNIVERSITY**  
**(ADMINISTRATION BRANCH)**

No. Acad B3/23389/2019

Dated: 07-11-2025

**APPOINTMENT NOTIFICATION/RE-NOTIFICATION FOR VARIOUS TEACHING POSTS**

Applications are invited from eligible candidates for appointment to the following regular posts in University Teaching Departments

| Name of Post        | No. of posts | Academic Level & Pay Matrix              |
|---------------------|--------------|------------------------------------------|
| Professor           | 02           | Academic Level 14 (1,44,200 - 2,18,200)  |
| Associate Professor | 11           | Academic Level 13A (1,31,400 - 2,17,100) |
| Assistant Professor | 03           | Academic Level 10 (57,700 - 1,82,400)    |

Applications shall be submitted online through the link available in the official website of Kannur University ([www.kannuruniversity.ac.in](http://www.kannuruniversity.ac.in)). The candidates are advised to read the notification, instructions and other information regarding qualifications, experience, etc. before filling up the application.

**IMPORTANT DATES**

|                                                                                                                                                                            |                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Commencement of submission of online application                                                                                                                           | 08-11-2025             |
| Last date for submission of online application                                                                                                                             | 06-12-2025             |
| Last date and time (IST) for receipt of the hard copy of application along with self-attested copies of all documents in support of their claims in the online application | 12-12-2025,<br>5.00 PM |

- *The supporting documents should be serially numbered and the serial numbers are to be endorsed against the relevant entry in the hard copy of the application.*
- *Hard copy of the application is to be physically signed by the applicant (near the uploaded signature) and shall be send to "The Registrar, Kannur University, Civil Station P O., Kannur 670 002. " The envelope should be superscribed with the Post applied, Department, Name of the Candidate and Online Application Number.*



## Details of Vacancies

## I. Professor

| Sl.No | Department   | No. of Post | Category |
|-------|--------------|-------------|----------|
| 1.    | English      | 01          | OBC      |
| 2.    | Anthropology | 01          | LC/AI    |
| Total |              | 02          |          |

## II. Associate Professor

| Sl. No | Department                                       | No. of post | Category |
|--------|--------------------------------------------------|-------------|----------|
| 1      | Behavioural Science                              | 01          | SC       |
| 2      | History                                          | 01          | SC       |
| 3      | Journalism and Media Studies                     | 01          | SCCC     |
| 4      | Wood Science and Technology                      | 01          | Muslim   |
| 5      | Music                                            | 01          | ETB      |
| 6      | School of Physical Education and Sports Sciences | 01          | ETB      |
| 7      | Library and Information Science                  | 01          | **EWS    |
| 8      | English                                          | 01          | D        |
| 9      | Mathematical Science                             | 01          | *PwD (c) |
| 10     | Statistical Science                              | 01          | OC       |
| 11     | Economics                                        | 01          | SCCC     |
| Total  |                                                  | 11          |          |

## III. Assistant Professor

| Sl. No. | Department                  | No. of post | Category |
|---------|-----------------------------|-------------|----------|
| 1       | Wood Science and Technology | 01          | SC       |
| 2       | Music                       | 01          | SC       |
| 3       | Economics                   | 01          | **EWS    |
| Total   |                             | 03          |          |

OBC-as mentioned in Clause 17(1). 8 of Part II KS&SSR 1958, LC/AI - Latin Catholic / Anglo Indian, SC - Scheduled Caste, SCCC - SC converted to Christianity, ETB-

izhava/Thiyya/Billava, D- Deevara, EWS- Economically Weaker Section, OC- Open Competition, PwD (a), PwD (c) & PwD (d) Category as per G.O (P) No. 12/2019/SJD dated 31.10.2019.



**Note:**

- \* *In the absence of candidates with benchmark disability specified in the notification, the vacancy shall be interchanged/ filled by other PwDs.*
- *Candidates of outside the state are eligible to apply for OC category & PwD Category only.*
- *Applications received against reservation vacancies will also be considered for Unreserved (Open Competition) vacancies in the same post in the same department. Likewise, Applications received against vacancies reserved for Differently Abled categories will also be considered for Unreserved (Open Competition) and reservation vacancies, subject to their eligibility.*
- \*\* *If suitable candidates belonging to Economically Weaker Sections in general category are not available, the vacancy will be allotted to Open Competition.*

**FEES:-**

Application Fee, as mentioned below, shall be remitted in the name of Finance Officer, Kannur University. A printout of the fee receipt shall be enclosed with the hard copy of the application.

| Category of the Applicant | Fee      | Mode of remittance                                                                                                                                                                     |
|---------------------------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SC/ST/PwBD                | ₹ 1000/- | Through State Bank Collect (link available in the online payment link in the University website)<br><br>Select payment category as: <i>Cost of Forms/Application for various posts</i> |
| Others                    | ₹ 3000/- |                                                                                                                                                                                        |

Fees once paid will not be refunded /adjusted under any circumstances.

**I. ESSENTIAL QUALIFICATIONS**

As per 'University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations 2018' (UGC Regulations 2018 in short) and subsequent amendments, if any.

**II GENERAL INSTRUCTIONS**

1. Ph.D. Degree is preferable for appointment of Assistant Professor.
2. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
3. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled ( (a) Blindness and low vision; (b) Deaf and Hard of hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each



disabilities for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

4. A relaxation of 5% will be provided (from 55% to 50% of the marks) to the PhD Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
5. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
6. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid. The candidate must submit a certificate of conversion of Grade to Percentage issued by the concerned Degree awarding University.
7. Candidates claiming previous service / experience should submit certificate fulfilling the conditions as per Clause 10 of UGC Regulations, 2018.
8. Candidates possessing foreign degrees should upload an Equivalency Certificate issued by the Association of Indian Universities (AIU) along with their respective degree certificate and the same shall be produced during the physical verification of original documents.
9. The teachers appointed may be assigned with academic or administrative responsibilities in addition to their regular teaching and research activities.
10. Any errors or omissions detected in the Advertisement and the process of selection are subject to rectification by the University.
11. Please refer to UGC Regulations 2018 and its amendments from time to time.
12. Applicants will be solely responsible for the authenticity of the information submitted. All the information/addendum/corrigendum etc subsequent to this Advertisement, if any, will be uploaded in the University website only. Candidates are advised to regularly check the University website for updates. The university will not be held responsible for any information which is unnoticed by the candidates.
13. All correspondence from the University, including intimation for the interview, will be sent only to the e-mail address provided in the online application. University will not be responsible for any inadvertent/technical errors occurred during the mail delivery.
14. All papers/Research publications, etc. claimed by the applicant should be uploaded in MS Word or text searchable PDF formats (not scanned or images) - which usually means that text can be selected, copied and pasted with the cursor. Documents provided through 'Google Drive' should be made available with the sharing option "**anyone with the link**" till the interview for the post is over.
15. Applicants should possess the prescribed qualifications and experience on the date of submission of application for the respective posts. Publications 'under submission' or 'submitted to referees' will not be considered.
16. The posts notified carry UGC pay scales with admissible allowances as approved by the Government of Kerala from time to time.
17. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered for interview. Applications received will be screened in accordance with the provisions of UGC Regulations 2018 and other rules applicable to Kannur University, by a committee constituted in this regard. The shortlists will be published only on the official



website of the University. Only those candidates shortlisted by the University will be called for an interview.

18. Candidates securing a total Academic/Research score of **75** and above (for the post of Associate Professors) and **120** and above (for the post of Professor), as per Appendix- II, Table 2 of UGC Regulations, 2018 will only be considered for the respective posts. The University may, at its discretion, restrict the number of candidates to a reasonable limit based on the number of vacancies and number of candidates securing the specified scores. This will be on the basis of higher scores received in the screening. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee will be final.
20. Applicants must upload necessary documents issued by a competent authority in support of their claims. Failure to do so may result in rejection of their applications without further notice and no appeal against such rejections will be entertained.
21. Consequent upon adoption of self-certification provisions, the University will process the applications on the basis of information furnished and documents uploaded in the application. If the information/documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant may face legal actions.
22. Applications which do not meet the eligibility criteria given in this notification and / or are incomplete in any respect will be summarily rejected. Furnishing false, tampered or fabricated information or suppressing any material/information in the application will be punishable as per the laws applicable in this regard.
23. In case the applicant gets screened/shortlisted/selected/appointed, as the case may be, on the basis of the credentials furnished by the applicant, which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, the applicant's candidature will be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action will be initiated.
24. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed any relevant information, the service of the candidate shall be terminated without prejudice to any other action initiated by the University.
25. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University will be final.
26. The candidates called for the interview have to report along with all the testimonials/certificates in original along with a valid photo Identity Card. If the University chooses to conduct interviews in online mode, provisional ranked lists will be published and appointments will be offered only after the physical verification of the original documents.
27. Applicants serving in Government/ Public Sector Undertakings (including Boards/ Universities/Autonomous Bodies etc.) are required to upload '**No Objection Certificate**' from the employer and the same shall be produced during the physical verification of original documents.
28. The University reserves the right to change/alter the number of posts or decide not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.
29. In case of any inadvertent mistakes in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves the right to modify/withdraw/cancel any communication to the applicants.



30. In case of any dispute/ambiguity arising in the process of selection, the decision of the University will be final.
31. No TA/DA will be paid to candidates for attending the interview.
32. Canvassing, in any form, will be treated as a disqualification.
33. Any disputes/suites/legal proceedings in connection with this notification will fall only under the jurisdiction of the Hon'ble High Court of Kerala.
34. Maximum Age limit is 50 years (as on 01-01-2025) for the post of Assistant Professor (Usual age relaxation of upper age limit will be given to eligible categories as per relevant rules applicable). There is no upper age limit for applicants to the posts of Professor and Associate Professor, provided, they should be below the age of retirement for teachers in Kannur University at the time of joining duty.
35. The G.O.(P) No.135/2014/Fin dated 08/04/2014 (regarding National Pension System) & G.O.(P) No.211/2005/Fin dated 11/05/2005 (In the case of officiating appointments from a higher time scale of pay to a lower time scale of pay, by direct recruitment, the Officer's officiating pay in the lower time scale shall be fixed at the minimum of the scale of pay of the new post without considering his pay in the higher time scale except in the cases where such appointments are made in accordance with the Special Rules) will be applicable to the appointments.
36. The appointment will be subject to the Provisions of Kannur University Act, Statutes, Ordinances & other relevant rules applicable to the University.
37. To avoid last minute rush, the applicants are advised to apply well in advance. In case of any persistent technical issues, the applicants can mail their issues to **recruitment@kannuruniv.ac.in** or can contact : **0497-2715178**.

  
Registrar

