



**KANNUR UNIVERSITY
ACADEMIC A SECTION**

No. Acad.A4/Staff Profile/7809/2017 Vol.I

Dated: 25.03.2020

CIRCULAR

Sub:- Minimum Qualifications for the Appointment of Principals & Teachers of Unaided/Self Financing Colleges affiliated to Kannur University –and the Conditions to offer Un Aided courses in Aided Colleges – Approved—Reg.

- Ref :-
1. Circular No. Acad.A4/Staff Profile/14883/2017 dated 11.05.2018.
 2. Circular No. Acad.A4/Staff Profile Gen/11022/2017 dated 31.07.2018.
 3. Circular No. Acad.A4/Staff Profile Gen/11022/2017 dated 21.05.2019.
 4. The Resolution of the meeting of the Syndicate held on 20-1-2020, vide item 2020.017 dated 20.01.2020.

The Managers of all Un-aided colleges including Professional colleges and Aided colleges conducting un-aided courses affiliated to the University are informed that the Selection and appointment of Principals and Teachers in these colleges, has been modified, for strict compliance, w.e.f. the academic year 2020-21, as detailed below.

I. Conditions and Eligibility for the selection of Principals in Unaided /Self Financing Colleges and Aided colleges conducting un-aided courses, to be followed by the Management

1. The post of Principal should be notified in at least two leading newspapers.
2. He/She should possess good academic records with at least 55% marks at the Master's level.
3. The Principal must possess a regular Ph.D. Degree.
4. The Principal should have at least 15 years of teaching/research in Universities, colleges and other institutions of higher education.
5. A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
6. A minimum of 110 Research Score, as per Appendix II, Table 2 of the UGC Regulations, 2018.
7. The upper age limit for the Principal is fixed as 65 years.
8. If the Principal goes on leave for not more than 2 months, the charge has to be handed over to the next senior most teacher and if the Leave is for more than two months, a new Principal has to be appointed with the qualifications and mode of selection, as mentioned above.

II. Conditions and Eligibility for the selection of Teachers in Unaided/Self Financing colleges and Aided colleges conducting un-aided courses ,to be followed by the Management

1. The vacancy should be notified in at least two leading newspapers.
2. The Teachers should possess a recognized P.G. Degree in the relevant subject, with a minimum of 55% of marks with NET qualification.
3. The candidate who has been awarded a Ph.D. Degree in accordance with UGC regulation 2009 or 2016 and their subsequent amendments from time to time shall be exempted from the minimum eligibility condition of NET.
4. A relaxation of 5% of marks shall be provided (from 55% to 50% of the marks), to the Ph.D. Degree holders, who have obtained their Master's Degree, prior to 19 September 1991 and SC/ST/OBC(Non-creamy Layer)/Differently abled categories.
5. The upper age limit for the teachers is fixed as 65 years.
6. While appointing Principal & teachers in B.Ed.Colleges, NCTE stipulations, applicable from time to time, shall be followed.

All Degrees through Regular mode, including UG /PG, five year integrated programs, six year M.Sc.Ed. / M.A.Ed. and BS-MS Degrees awarded by National Institutes, stand-alone National Level Institutions, funded by Government and UGC recognized State / Central / Private / Deemed to be Universities, *will be recognized by Kannur University for the purpose of Employment.* No Equivalence Certificate shall be insisted upon from candidates who possess the above Degrees for Employment under Kannur University. Equivalence Certificate from AIU should be produced for recognizing Degrees/Certificate, including Ph.D. Degree, from foreign Universities.

All Degrees complying with the latest UGC regulations through Open or Distance mode awarded by UGC recognized State / Central / Private / Deemed Universities and Institutions will be recognized by Kannur University for purpose of Employment and no Equivalence Certificate is required from the candidates, who possess the above Degrees for Employment under Kannur University.

III. Conditions for conducting Unaided courses in Aided colleges

1. The existing Affiliation fee/Administration fee/Continuation of Provisional Affiliation fee, fixed for the courses in Unaided/Self financing colleges shall be *applicable to the Un-aided courses, being conducted in the Aided colleges.*
2. The Library, Laboratory and other infrastructural facilities for the Unaided courses are to be maintained separately, without affecting the Aided courses. The Teachers appointed for the Un- Aided Courses, in Aided Colleges, should possess UGC qualifications. An Affidavit to this effect shall be submitted to the University before the commencement of the courses.
3. The College shall maintain separate Register, Records including the Admission of students, Appointment of Principal & Staff, Purchase of books, Equipments, Acquaintance of establishment, Conduct of examinations, etc., related to the Unaided courses and shall be made available to the University for verification, as and when required.

These norms have to be followed scrupulously from the academic year 2020-21.

The Colleges are directed appoint new teachers by May 15 th, (wherever necessary), strictly in accordance with the qualifications mentioned above and to submit the Staff profile for verification before May 20th of every year,including that of the Teachers engaged for Unaided courses in Aided colleges.

Late submission of the Staff Profiles will not be entertained.

The Circular 1,2 & 3 referred above stands modified to this extent.

Sd/-

Prof. Gopinath Ravindran

VICE CHANCELLOR

To:

1. The Principals & Managers of all affiliated Un-aided colleges
2. The Principals of Aided colleges having Unaided courses.
3. The Computer Cell to upload in website

Forwarded / By Order



SECTION OFFICER

