

APPOINTMENT RE-NOTIFICATION

Online applications are invited from the eligible candidates for the following Teaching posts in Kannur University, on Regular basis.

Sl. No.	Name of the post	Department	Academic Level & Pay Matrix	No. of Post	Category
1	Associate Professor	Music	13A (1,31,400-2,17,100)	01	Muslim
2	Associate Professor	Wood Science & Technology	13A (1,31,400-2,17,100)	01	LC/AI
3	Associate Professor	Hindi	13A (1,31,400-2,17,100)	01	ETB
4	Associate Professor	Behavioural Science	13A (1,31,400-2,17,100)	01	ST
5	Associate Professor	School of Physical Education & Sports Sciences	13A (1,31,400-2,17,100)	01	SIUC-Nadar
6	Associate Professor	Physics	13A (1,31,400-2,17,100)	01	OBC
7	Associate Professor	Law	13A (1,31,400-2,17,100)	01	ETB
8	Associate Professor	Malayalam	13A (1,31,400-2,17,100)	01	OC (first notification)
9	Assistant Professor	History	10 (57700-182200)	01	ETB
10	Assistant Professor	Wood Science & Technology	10 (57700-182200)	01	ST

(ETB-Ezhava/Thiyya/Billava,OBC-OtherBackwardCategory,LC/AI-LatinCatholic/AngloIndian,ST-Scheduled Tribe)

The Last date for submission of Online applications is **30.10.2021** and the last date for submission of the Hard copies of the downloaded application, Chalan receipt and other required valid documents is **12.11.2021**. Any Addendum/ Corrigendum will be posted only on the University website. List of candidates shortlisted for the Interview will be uploaded on Kannur University website. For details, visit www.kannuruniversity.ac.in.

Sd/-
 REGISTRAR (i/c)

A



KANNUR UNIVERSITY

General Instructions for Applicants for the Post of Associate Professors

(The applicants must read these details before filling up the form)

1. All applicants are requested to apply online in the prescribed format with complete, correct information and attachments. Applicants are required to fill the application form as available on the University website www.kannuruniversity.ac.in. **Before filling up the application form, the candidates must read and follow the instructions and other information regarding qualifications, experience, etc. available on the University website www.kannuruniversity.ac.in along with this notification. The applicant will be solely responsible for the authenticity of the submitted information. The candidates should submit the print out of the application along with self attested copies of necessary certificates/ documents and copy of the fee receipt in a spiral bound form to “The Registrar, Kannur University, Thavakkara, Civil Station (PO), Kannur-2” on or before 12.11.2021, 5 PM.**
2. Applicants should possess the prescribed qualifications and experience as on **the date of submission of application** for the respective posts. Publications ‘under submission’ or submitted to referees **will not be considered**.
3. The posts notified carry UGC pay scales with admissible allowances.
4. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview. **Only those candidates shortlisted by the University will be called for interview.**
5. Application fees and application form(s) are to be submitted as per details given below:
 - Payment of ₹.2000/- (Rupees Two Thousand only) towards fee for application shall be made through “SBI Collect” (portal available in website www.kannuruniversity.ac.in).
 - ₹.1000/- (Rupees One Thousand only) for SC/ST applicants towards fee for application shall be made through “SBI Collect” (portal available in website www.kannuruniversity.ac.in).
 - Fees once paid will not be refunded **under any circumstances**.
 - Applicants applying for more than one post must apply separately and pay fees separately.
 - Application forms have to be filled & submit only in online mode, as available on the website of the University along with this notification, within the prescribed time limit indicated in the notification. No offline forms would be accepted.
6. In order to avoid last minute rush, the applicants are advised to apply sufficiently early. In case of any persistent technical issue, the applicants can mail their problem at the email id recruitment@kannuruniv.ac.in or contact : 04972 715178 or 04972 715224 .
7. Applicants must upload the necessary documents justifying the claim of respective reservation as per Govt. of Kerala from competent Authority. If the relevant certificates (Caste/Non Creamy Layer Certificates) for respective reserved categories are not

uploaded with the application, the application shall be rejected without further notice and no appeal against its rejection will be entertained.

8. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be **false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.**
9. The candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID . A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.
10. Applicants serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. **Applicants those who obtained PG/Ph D degree from Foreign Universities should submit Equivalency certificate obtained from Association of Indian Universities, New Delhi, at the time of certificate verification.**
11. All correspondence from the University including interview letter, if any, shall be sent **only to the e-mail address** provided by the applicant in the online application form.
12. Applications which do not meet the eligibility criteria given in this notification and / or are incomplete in any respect shall be summarily rejected. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material /information while submitting the online application and uploading self-certified copies/testimonials.
13. **The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.**
14. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
16. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the notification.
17. No TA/DA shall be paid to candidates for attending the interview.

18. The last date for submission of the online form shall be as specified in the notification.
19. Canvassing in any form will be treated as a disqualification.
20. Any dispute regarding the recruitment will fall under the jurisdiction of Kerala
21. **No upper age limit for the post of Associate Professor, provided that they are below the age of Super annuation (60 years).**
22. The G O (P) No. 135/2014/Fin dated 8.4.2014 (regarding National Pension System) & G O (P) no. 211/2005/Fin dated 11.5.2005 (In the case of officiating appointments from a higher time scale of pay to a lower time scale of pay, by direct recruitment, the Officer's officiating pay in the lower time scale shall be fixed at the minimum of the scale of pay of the new post without considering his pay in the higher time scale except in the cases where such appointments are made in accordance with the Special Rules.) will be applicable to the appointments.
23. The appointment will be subject to the Provisions of Kannur University Act, Statutes, Ordinances & other rules applicable to the University and subject to the concurrence of Government of Kerala.

**Sd/-
REGISTRAR(i/c)**



KANNUR UNIVERSITY

Qualifications for the post of Associate Professor in the University Departments

I. For the disciplines of Arts, Commerce, Humanities, Law, Social Sciences, Sciences, Languages , Physical Education and Library Science.

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or accredited research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals. A total research score of seventy five (75) as per the criteria given in the Screening Guidelines for this post annexed to this notification.

II. For the discipline of Music

Eligibility (A or B)

A .

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B.

A traditional or a professional artist with highly-commendable professional achievement having master's degree in the subject concerned, who has:

- i) been 'A'- grade artist of AIR/Doordarshan;
- ii) eight years' experience of outstanding performing achievement in the field of specialisation;
- iii) experience in designing of new courses and/or curricula;
- iv) participated in national level seminars/conferences/concerts in reputed institutions' and
- v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

GENERAL NOTE:

- (i) The direct recruitment to the posts of Associate Professors in the Universities shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
- (ii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Loco Motor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- (iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iv) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (v) The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.
- (vi) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor.
- (vii) The number of candidates to be called for interview for the teaching posts in the University shall be determined after screening of applications in accordance with the guidelines annexed with the notification.
- (viii) Other stipulations prescribed by the UGC/University /Govt. of Kerala shall be mandatory for all posts.

Sd/-
REGISTRAR (i/c)



KANNUR UNIVERSITY

Guidelines for Screening of candidates for the post of Associate Professor in the University.

Applications received for the faculty positions at the level Associate Professor shall be screened as per details given below:

I. Methodology for calculating Academic/ Research Score

Sl. No.	Academic/Research Activity	Faculty of Sciences & other related disciplines	Faculty of Languages/ Humanities/Arts/ Social Sciences/ Library Science/ Education/ Physical Education/ Management & other related
1.	Research Papers in Refereed/ Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05

	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e- book	10	10
4.	(a) Research guidance		
	Ph D	10 per degree awarded	10 per degree awarded
	M Phil./PG Dissertation	05 per thesis submitted 02 per degree awarded	05 per thesis submitted 02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(b) Research Projects Ongoing		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(c) Consultancy	03	03
5.	(a) Patents		

	International	10	10
	National	07	07
	(b)*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards /fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/ University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- | | | |
|---|---|----------------|
| i) Paper in refereed journals without impact factor | - | 5 Points ii) |
| Paper with impact factor less than 1 | - | 10 Points iii) |
| Paper with impact factor between 1 and 2 | - | 15 Points iv) |
| Paper with impact factor between 2 and 5 | - | 20 Points v) |
| Paper with impact factor between 5 and 10 | - | 25 Points vi) |
| Paper with impact factor > 10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Assessment must be based on evidence produced by the teacher such as:

copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

II. Screening of candidates: Criteria and Process

1. The Screening Committee will draw a list of all eligible candidates.
2. For the appointment to the post of Associate Professor in the University Teaching Departments, there is a requirement of a total research score of **75**.
3. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
4. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
5. The status of short-listing will be made available on the dashboards of the respective applicants for information.

III. Important Note

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/selected/appointed on the basis of the credentials furnished by him/ her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any

time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

Sd/-
REGISTRAR (i/c)



KANNUR UNIVERSITY

General Instructions for Applicants for the Post of Assistant Professors (The applicants must read these details before filling up the form)

1. All applicants are requested to apply online in the prescribed format with complete, correct information and attachments. Applicants are required to fill the application form as available on the University website www.kannuruniversity.ac.in. **Before filling up the application form, the candidates must read and follow the instructions and other information regarding qualifications, experience, etc. available on the University website www.kannuruniversity.ac.in along with this notification. The applicant will be solely responsible for the authenticity of the submitted information. The candidates should submit the print out of the application along with self attested copies of necessary certificates/ documents and copy of the fee receipt in a spiral bound form to “The Registrar, Kannur University, Thavakkara, Civil Station (PO), Kannur-2” on or before 12.11.2021, 5 PM.**
2. Applicants should possess the prescribed qualifications and experience as on **the date of submission of application** for the respective posts. Publications ‘under submission’ or submitted to referees ***will not be considered***.
3. The posts notified carry UGC pay scales with admissible allowances.
4. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview. **Only those candidates shortlisted by the University will be called for interview.**
5. Application fees and application form(s) are to be submitted as per details given below:
 - Payment of ₹.2000/- (Rupees Two Thousand only) towards fee for application shall be made through “SBI Collect” (portal available in website www.kannuruniversity.ac.in).
 - ₹.1000/- (Rupees One Thousand only) for SC/ST applicants towards fee for application shall be made through “SBI Collect” (portal available in website www.kannuruniversity.ac.in).
 - Fees once paid will not be refunded **under any circumstances.**
 - Applicants applying for more than one post must apply separately and pay fees separately.
 - Application forms have to be filled & submit only in online mode, as available on the website of the University along with this notification, within the prescribed time limit indicated in the notification. No offline forms would be accepted.
6. In order to avoid last minute rush, the applicants are advised to apply sufficiently early. In case of any persistent technical issue, the applicants can mail their problem at the email id recruitment@kannuruniv.ac.in or contact : 04972 715178 or 0497 2715 224.
7. Applicants must upload the necessary documents justifying the claim of respective reservation as per Govt. of Kerala from competent Authority. If the relevant certificates (Caste/Non Creamy Layer Certificates) for respective reserved categories are not

uploaded with the application, the application shall be rejected without further notice and no appeal against its rejection will be entertained.

8. Consequent upon adoption of self-certification provisions, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be **false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.**
9. The candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID . A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.
10. Applicants serving in Government/ Public Sector Undertakings (including Boards/ Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. **Applicants those who obtained PG/Ph D degree from Foreign Universities should submit Equivalency certificate obtained from Association of Indian Universities, New Delhi, at the time of certificate verification.**
11. All correspondence from the University including interview letter, if any, shall be sent **only to the e-mail address** provided by the applicant in the online application form.
12. Applications which do not meet the eligibility criteria given in this notification and / or are incomplete in any respect shall be summarily rejected. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material /information while submitting the online application and uploading self-certified copies/testimonials.
13. **The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.**
14. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
15. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
16. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the notification.
17. No TA/DA shall be paid to candidates for attending the interview.

18. The last date for submission of the online form shall be as specified in the notification.
19. Canvassing in any form will be treated as a disqualification.
20. Any dispute regarding the recruitment will fall under the jurisdiction of Kerala
21. **Maximum Age limit - 40 years (as on 01.01.2021) for the post of Assistant Professor.** Usual age relaxation of upper age limit will be given to the categories belonging to SC,ST,OBC and other categories as per Kerala State Govt. rules.
22. The G O (P) No. 135/2014/Fin dated 8.4.2014 (regarding National Pension System) & G O (P) no. 211/2005/Fin dated 11.5.2005 (In the case of officiating appointments from a higher time scale of pay to a lower time scale of pay, by direct recruitment, the Officer's officiating pay in the lower time scale shall be fixed at the minimum of the scale of pay of the new post without considering his pay in the higher time scale except in the cases where such appointments are made in accordance with the Special Rules.) will be applicable to the appointments.
23. The appointment will be subject to the Provisions of Kannur University Act, Statutes, Ordinances & other rules applicable to the University and subject to the concurrence of Government of Kerala.

Sd/-
REGISTRAR(i/c)



KANNUR UNIVERSITY

Qualifications for the post of Assistant Professors in the University Departments

For the disciplines of Arts, Humanities, Social Sciences, Sciences and Languages, Physical Education, Journalism & Mass Communication.

Eligibility (A or B):

A.

1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

2) Ph D Degree in the concerned/ allied/ relevant disciplines (as per clause 3.10, UGC Regulations 2018) shall be a mandatory qualification for the Direct recruitment to the post of Assistant Professor in the Universities w.e.f. 01.07.2021.

OR

B.

The Ph.D. degree from a foreign University/Institution with a ranking among top 500 in the world University ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) The Academic Ranking Of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

GENERAL NOTE:

- (i) The direct recruitment to the posts of Assistant Professors in the University shall be on the basis of merit through all India advertisement and selection by the duly constituted Selection Committees.
- (ii) Ph D Degree shall be mandatory for appointment of Assistant Professor.

Provided that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted; The candidate has published two research papers from her/his Ph.D. work out of which at least one is in a refereed journal;
- d) The candidate has presented at least two papers, based on her/his Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ ICSSR/CSIR or any similar agency.
- e) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (non-creamy layer)/Differently Abled in the category of (a) Visual Impairment (VI) including blindness and low vision, and (b) Locomotor Disability (LD) including leprosy cured, dwarfism, acid attack victims and muscular dystrophy. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), wherever specified, and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (iv) A relaxation of 5% may be provided (from 55% to 50% of the marks) to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (v) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the master's level shall also be considered eligible.
- (vi) The time taken by candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
- (vii) The number of candidates to be called for interview for the teaching posts in the University, shall be determined after screening of applications in accordance with the guidelines laid down in the Screening guidelines annexed with this notification.**
- (viii) For those entering into the University Service, other stipulations prescribed by the UGC/University/Govt. of Kerala shall be mandatory for all posts.**

Sd/-
REGISTRAR (i/c)



KANNUR UNIVERSITY

Guidelines for Screening/Shortlisting of candidates for appointment to the post of Assistant Professor in the University.

In order to restrict the number of candidates to be called for interview so as to enable the Selection Committee to have a comprehensive assessment of the candidates, applications received for the faculty position shall be screened on the basis of the academic and other related credentials of the candidates through the following criteria:

For the post of Assistant Professor, the criteria for evaluation of candidates for determining their eligibility for shortlisting shall be on based on a 100 point scale. The distribution of marks will be as follows:

I. Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in the Departments of University

Sl. No.	Academic Record	Score			
1	Graduation	80% & above = 15	60% to less than 80%= 13	55 % to less than 60% = 10	45% to less than 55%= 05
2	Post- Graduation	80% & above = 25	60% to less than 80%= 23	55 % (50% in case of SC/ST/OBC (non creamy layer)/ PwD) to less than 60%=20	
3	M. Phil.	60% &above= 07	55 % to less than 60% = 05		
4	Ph D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7	Teaching/Post-Doctoral Experience (2 marks for one year each) #	10			
8	Awards				

	International/ National (Awards given by International organizations/ Government of India/ Government of India recognized National Level Bodies)	03
	State Level (Awards given by State Government)	02

However, if the period of Teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil+Ph.D. Maximum - 30Marks
(ii) JRF/NET/SLET Maximum - 07Marks
(iii) In awards category Maximum - 03Marks
- (B) No. of candidates to be called for interview will be decided by University after a screening
- (C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total Score - 100

II. Shortlisting of candidates: Criteria and Process

1. The Screening Committee will draw a list of all eligible candidates.
2. For appointment in the University Departments, only candidates securing 55 marks as per I(C) and above shall be considered for the post of Assistant Professors. Number of candidates to be called for interview shall be decided by the University.
3. The marks awarded to the candidates during the process of screening of applications shall not have any weightage/credit or merit during assessment/interview of the candidates by the Selection Committee as these marks shall be used only for screening/shortlisting purposes.
3. The time taken by candidates to acquire M.Phil.and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
4. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.

III. Important Note

1. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
2. In case the applicant gets screened/shortlisted/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
3. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

Sd/-
REGISTRAR (i/c)